

24-Seven Home Health Inc.  
648 S. Barranca Ave.  
Covina, CA 91723

## **EQUAL OPPORTUNITY**

To All Employee Applicants:

**24-SEVEN HOME HEALTH, INC.,** is an equal opportunity employer and complies with all laws prohibiting discrimination on the basis of race, color, age, sex, national origin, religion, citizenship, handicap, height, weight, and marital status.

Under the Handicap Civil Rights Act, an employer has a legal obligation to accommodate an employee's or job applicant's handicap unless doing so would impose an undue hardship on the employer. A handicapper may allege a violation against an employer regarding a failure to accommodate his or her handicap under the law only if the handicapper notified the employer in writing of the need for accommodation within 182 days after the date the handicapper knew or reasonably should have known that an accommodation was needed.

I hereby authorize an investigation of my past employment, activities and statements contained in this application and release from all liability and responsibility, **24-SEVEN HOME HEALTH, INC.,** and all persons, companies or corporations supplying such information.

I understand that such information may include a record of disciplinary action assessed by previous employees, and hereby release such parties from any obligation to supply me with written notification of such disclosure.

I certify that the above information about me is correct and understand completion of a physical examination, which includes a drug screen, completion of employment eligibility verification, and upon receipt of satisfactory references.

I understand that if employed by **24-SEVEN HOME HEALTH, INC.,** I may be subject to a medical evaluation to determine suitability to work in accordance with policy and procedure.

\*All persons offered employment by 24-Seven Home Health will be offered at least the current minimum wage hourly rate.

Name: \_\_\_\_\_

Social Security No: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**IMPORTANT:** This signed document must accompany all Applications for Employment.